

CASE STUDY

# Xtreme Talent On-Demand



## SUMMARY

### INDUSTRY

Consumer Goods

### CLIENT

Fortune 500 Company,  
Talent Acquisition

### SIZE

48,000 employees

## THE CHALLENGE

Needed to meet demand  
for talent without adding  
recruiters to FTE headcount

## MAKING IT HAPPEN

- › Xtreme proves abilities and talent network to get the job done
- › Xtreme earns a vendor role in the program

Delivered high-quality  
candidates and provides high-  
level of recruiting support

## XTREME RESULTS

- › Xtreme helps client hire eight more resources within 6 months

## THE CHALLENGE

### Fulfilling High Demand for Talent

The Talent Acquisition organization within a Fortune 500 company faced a high demand for talent, as current FTE headcount restrictions did not allow for the hiring of more recruiters. They therefore needed a vendor who could deliver resources to recruit talent for the company. Other agencies had been engaged in the past, but the company determined that they needed a vendor with more expertise, proven results, and industry knowledge.

## MAKING IT HAPPEN

### Xtreme Proves Ability and Industry Experience

Xtreme Consulting had demonstrated their ability to quickly and effectively deliver technical resources to the company. A Talent Acquisition Manager within the company was introduced to Xtreme through a mutual connection and decided to contact Xtreme to determine if they could provide the level of support required for their talent recruiting needs.

## MAKING IT HAPPEN / CONTINUED

While initially hesitant to add another vendor to the program, after multiple conversations via email, their extensive relationships within the industry.

Once engaged, Xtreme immediately took the time to fully understand the recruiting needs, company entire process.

## XTREME RESULTS

### Xtreme Becomes Valuable Partner in Talent Acquisition

Ultimately, the company determined that one of the candidates k as a perfect f t and quic\_ ly hired that person for the contract role. Based on the success of this initial Recruiter, the company has continued eight resources.

The Hiring Manager summarin es the ongoing engagement,

“Xtreme continues to surpass our expectations by acting with a sense of urgency, maintaining excellent communication, and ultimately delivering great results!”

## ABOUT XTREME CONSULTING GROUP, INC.

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Xtreme partners with leading consumer and technology companies to provide the talent resources, operational expertise and comprehensive staffing solutions they need to efficiently grow their businesses and accelerate success.

Contact us to learn more at [info@xtremeconsulting.com](mailto:info@xtremeconsulting.com)

